

**From:** [From the Desk of Shawn Hamilton, DEP Secretary](#)  
**Subject:** A Message From Secretary Shawn Hamilton  
**Date:** Thursday, November 7, 2024 10:27:47 AM  
**Attachments:** [image004.png](#)  
[image005.png](#)

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Good morning team,

Serving as Secretary for the past three and a half years has truly been one of the greatest honors of my career. After 17 years with the state, I will be transitioning to the private sector.

When I joined this agency in 2007, I could have never imagined where my career would take me. From my beginnings in our Northwest District Office to serving as Secretary, I can attest that today marks the highest level of support our agency has received to address our state's most pressing environmental issues in my tenure.

Together, we have made significant strides in protecting our natural resources and promoting sustainable practices across our beautiful state. From securing record funding for water quality and Everglades restoration projects to acquiring conservation lands at a historic pace and implementing meaningful policy reforms to improve our regulatory framework, we have elevated Florida's standing as an environmental leader at the state, national and even international levels. I am proud of what we have accomplished and will carry these memories and experiences with me as I move on to new endeavors.

I want to express my heartfelt gratitude to each and every one of you for your hard work, commitment and dedication. You are the driving force behind this agency's success, and it has been a privilege to lead and work alongside you.

I'm working closely with the Governor's Office to ensure a smooth handoff to my successor, and I know you'll all provide them with the same commitment and support that you've shown me.

I am excited to watch the environmental movement we've developed here in Florida continue to grow.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shawn Hamilton'.

Shawn Hamilton

